

WORK HEALTH & SAFETY POLICY



The companies consider that the health and safety of its staff, contractors, customers and visitors to be of critical importance to their organisations.

We are committed to providing a safe and healthy environment within our estates both as a place of work and for other stakeholder activities.

The companies are seeking to build a culture where WHS is embraced in all our activities and in the delivery of our products to our customers. We are committed to minimise workplace injuries and ill health by a process of continual improvement and the establishment of measurable objectives and targets.

The companies and their staff will comply with the requirements of WHS legislation and develop a WHS system that:

- Provides a safe workplace and safe systems of work
- Identifies measurable WHS objectives and targets that will be reviewed to promote continual improvement
- Incorporate staff responsibilities into position statements and standard operating procedures
- Facilitate ongoing communication through inductions, toolbox talks and safety briefings and regular meetings
- Develop a risk management approach to its activities
- Provide appropriate resources, training, briefings and supervision to its staff
- Provide appropriate briefings, supervision and guidance to our contractor workforce and visitors
- Ensure all incidents are appropriately investigated
- Conduct internal reviews to ensure continual improvement
- Obtain and maintain independent, third party certification to internationally recognised workplace health and safety standards (Occupational Health and Safety Management Systems ISO 45001:2018)



We require our staff, contractors, visitors and customer organisations to fulfil their duties and responsibilities in relation to WHS when working in or visiting the companies estates by:

- Following WHS instructions, systems and procedures
- Consulting on issues which may affect Health and Safety
- Reporting any potential hazards or incidents
- Participating in rehabilitation programs to assist injured workers to return to work



Jacob Lazarus
General Manager
Southern Cross Forests

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